

Changes in Adjunct and Overload Rates in the New AAUP-NYIT Contract

Increases in Adjunct and Overload Salary Rates Specified in the AAUP-NYIT Contract										
	Fall 2002	Spring 2003	Fall 2003	Spring 2004	Fall 2004	Spring 2005	Fall 2005	Spring 2006	Fall 2006	Spring 2007
Increase	\$ -	\$ 1.00	\$ 2.00	\$ -	\$ 1.50	\$ -	\$ 1.50	\$ -	\$ 2.00	\$ -

Resulting Undergraduate Adjunct and Overload Salary Rates (for Faculty Members When Teaching).										
Note: all graduate teaching rates are \$2.00 per hour higher than the undergraduate rates shown below.										
	Fall 2002	Spring 2003	Fall 2003	Spring 2004	Fall 2004	Spring 2005	Fall 2005	Spring 2006	Fall 2006	Spring 2007
Professor	\$ 53.50	\$ 54.50	\$ 56.50	\$ 56.50	\$ 58.00	\$ 58.00	\$ 59.50	\$ 59.50	\$ 61.50	\$ 61.50
Associate Professor	\$ 51.50	\$ 52.50	\$ 54.50	\$ 54.50	\$ 56.00	\$ 56.00	\$ 57.50	\$ 57.50	\$ 59.50	\$ 59.50
Assistant Professor	\$ 48.50	\$ 49.50	\$ 51.50	\$ 51.50	\$ 53.00	\$ 53.00	\$ 54.50	\$ 54.50	\$ 56.50	\$ 56.50
Instructor	\$ 45.50	\$ 46.50	\$ 48.50	\$ 48.50	\$ 50.00	\$ 50.00	\$ 51.50	\$ 51.50	\$ 53.50	\$ 53.50

Resulting Hourly Rates for: (1) Faculty Members when Not Teaching, (2) Overtime Rates for Full-Time Professional Staff, and (3) Part-Time Professional Staff										
	Fall 2002	Spring 2003	Fall 2003	Spring 2004	Fall 2004	Spring 2005	Fall 2005	Spring 2006	Fall 2006	Spring 2007
Professor	\$ 26.75	\$ 27.25	\$ 28.25	\$ 28.25	\$ 29.00	\$ 29.00	\$ 29.75	\$ 29.75	\$ 30.75	\$ 30.75
Associate Professor	\$ 25.75	\$ 26.25	\$ 27.25	\$ 27.25	\$ 28.00	\$ 28.00	\$ 28.75	\$ 28.75	\$ 29.75	\$ 29.75
Assistant Professor	\$ 24.25	\$ 24.75	\$ 25.75	\$ 25.75	\$ 26.50	\$ 26.50	\$ 27.25	\$ 27.25	\$ 28.25	\$ 28.25
Instructor	\$ 22.75	\$ 23.25	\$ 24.25	\$ 24.25	\$ 25.00	\$ 25.00	\$ 25.75	\$ 25.75	\$ 26.75	\$ 26.75