

**Librarians/Professional Staff**

I. Article XIII, 2. will be revised as follows:

**1. Librarian II (equivalent to Assistant Professor)**

Qualifications:

- 1) The requirements of the rank of Librarian I, plus
- 2) Three (3) years of relevant experience in a similar rank at an accredited college, plus
- 3) Demonstrated job competence and professional growth
- 4) The same criteria in general shall apply for the rank of an adjunct Librarian II.

**2. Librarian IV (equivalent to Professor)**

Qualifications:

- 1) The requirements for the rank of Librarian III, plus
- 2) Five (5) years of relevant experience in a similar rank at an accredited college, plus
- 3) An appropriate doctorate or substantial academic and intellectual development recognized both on campus and by the outside (which may include academia, industry, governmental agencies, and/or professional societies)
- 4) The same criteria in general shall apply for the rank of an adjunct Librarian IV.

II. Article XV, 2. will be revised as follows:

Scholar Incentive Awards provide a second option and opportunity for a leave from teaching or professional service. Faculty and professional staff members may take two consecutive leaves if approved by the Administration, provided that prior to taking the leaves, the member commits to return to NYIT for at least two additional years.

III. Article XV, 3, regarding ISRC Grants, will be revised as set forth in paragraph 12 of the MOA.

IV. In Article XVIII, 10.d, the references to “all four NYIT libraries” will be revised to: “the NYIT library system.”

V. Article XX, 4. will be revised as follows:

Professional staff members subject to termination for the reasons stated in Section 1 of this Article 1 who are working under a one (1) year contract shall be given at least sixty (60) days' notice; those with a two (2) year contract at least ninety (90) days' notice; those with a three (3) year contract at least one hundred twenty (120) days' notice.