

July 25, 1988

Dr. John C. Ringen
91-09 218th Place
Jamaica, N.Y. 11428

Dear Dr. Ringen:

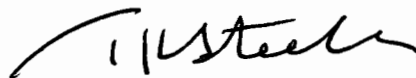
This will acknowledge your term appointment (academic years 1987-1988 and 1988-1989) as Assistant Professor of Chemistry, School of Natural Sciences, at an annual salary of _____ for the 1988-1989 academic year.

Term appointments are renewable on a biennial basis and require the positive action of the N.Y.I.T. Board of Trustees. Your term appointment in no way affects your eligibility for tenure consideration in the future.

Your appointment is provisional, consistent with the terms, conditions and benefits set forth by the By-Laws of the New York Institute of Technology.

If you accept this appointment, please so signify by signing below and returning one copy of this document to my office within seven days of receipt.

Very truly yours,



T. K. Steele
Senior Vice President
for Academic Affairs

ACCEPTED:

John C. Ringen

Date: 7/29/88

Soc. Sec. _____

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